

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem  
Employee Organization: Lower Alloways Creek Support Staff Employees in Unit: 23  
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 . . . . . Salary	\$96,685	\$101,024
Item 2 . . . . . Increment		
Item 3 . . . . . Longevity		
Item 4 . . . . . Tuition Reimbursement	\$0	\$10,000
Item 5 . . . . .		
Item 6 . . . . .		
Item 7 . . . . .		
Item 8 . . . . .		
Item 9 . . . . .		
Item 10 . . . . .		
Item 11 . . . . .		
Item 12 . . . . .		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$96,685 (Total)	\$111,024 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$96,685				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase	2.5	2.4	2.3		
Total cost of increase	\$4,339	\$4,454	\$4,416		
Total base salary (successor agreement)	\$101,024	\$105,478	\$109,894		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.40  
Dollar Impact (average per year over term of agreement) \$4,403.00


### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$41,592	\$43,648			
Employee Contributions	\$1,094	\$1,535			
Prescription					
Dental	\$2,256	\$2,256			
Vision	\$1,750	\$1,750			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Shannon N. DuBois-Brody Title: Business Administrator  
 Date: 1/23/2015